

Gender Identity & Expression, Inclusivity, & Policy in Schools

A Virtual Seminar Series

Plus Customized Consulting Option

(Note: all fees are in USD and all times in EDT-New York City Time)

<https://campusoutreachservices.com/gender-identity-series/>

SERIES SCHEDULE (NYC Time Zone) – Recordings Available:

- Session 1: Admissions and Retention: Considerations for Trans Masculine and Trans Feminine Students
 - June 12, 2023; 4:00-5:00pm EDT -- Optional Discussion: 5:05-5:50pm EDT
- Session 2: Gendered Spaces, Everyday Expression and Behavior
 - June 13, 2023; 4:00-5:00pm EDT -- Optional Discussion: 5:05-5:50pm EDT
- Session 3: Inclusive Curriculum and School Culture, and Wellness Education
 - June 14, 2023; 4:00-5:00pm EDT -- Optional Discussion: 5:05-5:50pm EDT
- Session 4: Supporting Employees
 - June 15, 2023; 4:00-5:00pm EDT -- Optional Discussion: 5:05-5:50pm EDT
- Session 5: Handbooks and Policies on Gender-Related Items
 - June 16, 2023; 4:00-5:00pm EDT -- Optional Discussion: 5:05-5:50pm EDT

CUSTOM CONSULTATION OVERVIEW:

- Personalize these sessions for your institution.
- Choice of any three topics above or create your own top interests list.
- Three hours of online training and consultation, additional time billed by the hour.
- Core Resource Package
 - All Gender and Sexuality Resources (below)
 - Inclusive Curricula Digest and Recommendations (below)
- Fee: \$4000 if scheduled for May or June 2023; \$5000 if scheduled for July onward

PRICING: (all prices in USD)

REGISTRATION: Register by June 5, 2023, at 11:59pm EDT.

After June 5, 2023, +\$25 per session per person.

Registration cutoff is 24 hours before each Session.

- 1 session: \$150 for one person; each additional same-school attendee is \$50.
- Any 3 sessions: \$350 for one person; each additional same-school attendee is \$100.
- All 5 sessions: \$500 for one person; each additional same-school attendee is \$150.

ADD-ON'S:

- Discussion group sessions: \$75 per person
 - Breakout groups limited to no more than 15 people.
 - Must have completed at least one Session
- Inclusive Curricula Digest and Recommendations: \$150
- Gender and Sexual Misconduct Climate Survey
 - Use and Implementation: \$1500 for up to 500 participants; \$500 for each additional 500 participants
 - Includes Executive Summary Report of Data
- Gender and Sexuality Resources: \$100 each; \$450 for all 6

- Gender and Sexuality Resource Digest
- Gender and Sexuality Curriculum Guide
- Gender and Sexuality Supplemental Guide
- Healthy Relationships Resource Digest
- Healthy Relationships Curriculum Guide
- Healthy Relationships Supplemental Guide
- Model Handbook Policies: \$250 each; \$1,500 for all 7; includes unlimited use in Family and/or Employee Handbooks for One School (may be used across multiple divisions and/or campus locations)
 - Pronoun & Name Change Policy
 - Dress and Attire Policy
 - Self-Expression Policy (makeup, hair, jewelry, etc.)
 - Admissions Policy on Gender Identity
 - Enrollment Policy on Gender Identity
 - Privacy & Parent Notification Policy
 - Inclusivity & Anti-Bullying Policy

SESSION DETAILS

Session 1: Admissions and Retention: Considerations for Trans Masculine and Trans Feminine Students

This session explores a foundational question: who belongs at a boys' or girls' school? We will delve into admissions and retention for transgender students at all schools, as well as students who are questioning their identities.

- Admission policies for transmasculine applicants (assigned female at birth, identifying as nonbinary or as boys)
- Enrollment and retention for transfeminine students (assigned male at birth, identifying as nonbinary or girls)
- Supporting students who are questioning their gender identities
- Context-specific considerations (e.g., faith-based schools, boarding schools)

Session 2: Gendered Spaces, Everyday Expression and Behavior

Gender identity and expression affect all aspects of our lives. In this session, we will delve into the everyday aspects of gender inclusion in schools.

- Gender-specific spaces, such as bathrooms and locker rooms
- Gendered behaviors and expectations (e.g., body language and movement, pronouns, platonic and romantic displays of affection)
- Uniforms and self-expression
- Creating spaces where students can be their authentic selves

Session 3: Inclusive Curriculum and School Culture, and Wellness Education

School curricula provide opportunities to demonstrate support for gender diverse students. We will delve into strategies for gender inclusion across grade levels and subjects, as well as resources for student wellness programming.

- Inclusive curriculum across education levels (K-12)
- Inclusive curriculum across different subjects (e.g., math, history, literature, arts, sciences)
- Incorporating trans and broader LGBTQ inclusive content into programming on student wellness
- Providing support within schools, as well as linkage to affirming resources

Session 4: Supporting Employees

People of all genders can and do work in schools. In this session, we will explore strategies and resources for supporting gender diverse employees and allies.

- Creating environments where employees can be their authentic selves
- Giving employees the tools to create and maintain inclusive environments
- Supporting employees if/when they need to address harmful incidents in school communities
- Supporting employees if/when they receive pushback from parents and other community members (e.g., complaints about inclusive curriculum)

Session 5: Handbooks and Policies on Gender-Related Items

This session focuses on inclusive policy recommendations. In addition to providing model policies, we will discuss strategies for assessment and priority-setting across different schools.

- Pronoun and name changes within school systems
- Disclosure of students' identity, chosen name, and/or pronouns to parents and guardians
- Uniforms and self-expression
- Anti-bullying and misconduct
- Admissions and retention

Each Session includes 60 minutes of content, with interactive engagement.